



SQ'ÉWQEL TS'ELHXWÉLMEXW EYÉM (Seabird Island Family Strong)



CELEBRATING FAMILY AND COMMUNITY

On Sunday, February 16, 2025, we celebrated Family Day with a vibrant community event at the Band Office and Gymnasium. The day was filled with activities designed for families to enjoy together.

In the gym, a large bouncy castle provided endless fun, while a family photo station captured special memories. Local coaches also set up T-ball practice stations, hoping to recruit young players for the upcoming softball league.

In the lobby, Ashley Armstrong led traditional wool weaving lessons. This

activity was a big hit, as participants learned how to weave using a homemade cardboard loom. Many took home weaving kits to continue their projects.

Meanwhile, in the Health Boardroom, families participated in an online painting lesson. Each person received a canvas and followed along with the tutorial displayed on a large monitor. It was heartwarming to see families painting side by side, comparing their artwork, and proudly taking home their masterpieces.

It was inspiring to see so many families come together and engage in creative, active, and cultural activities.

At the end of the day, everyone gathered in the gym for a shared meal of spaghetti, salad, and dinner rolls. With full hearts and full tummies, families left with cherished memories of a joyful Family Day celebration.

*Sandra Bobb, Communications Program
Sq'éwqel Culture & Community Services*

Sq'éwqel ~ Seabird Island

ts'elhxwélmexw ~ Family

eyém ~ strong



Mark your calendars for the next

HAMPER DAY & BAND QUARTERLY MEETING APRIL 16, 2025 – SEABIRD ISLAND BAND GYM

SQ'ÉWQEL EYÉM (SEABIRD ISLAND STRONG)

STRENGTHENING OUR SERVICES AND HONOURING OUR GROWTH

Dear Sq'Éwqel Community,

From the beginning, Sq'Éwqel's approach to health and wellness has been guided by our traditional understanding that true wellbeing cares for the whole person—body, mind, and spirit. Over the past 20 years, our Health and Social Development Department has grown alongside the needs of our people, our community, the communities we serve, and our clients. We recognize that growth comes with the responsibility to ensure our services remain rooted in who we are and responsive to those we serve.

With this in mind, we are taking an important step by creating a Clinical Health Department. This change will strengthen our ability to provide high-quality primary and clinical care while ensuring that our Community and Family Wellness Services continue to offer holistic, wraparound supports. By recognizing the unique strengths of these areas, we are honouring the many ways healing happens—through medical care, cultural practices, connection, community, and overall wellness

We want to take a moment to raise our hands in deep gratitude to **Lolly Andrew**. Lolly has carried the directorship of Health and Social Development with dedication, wisdom, and a strong connection to community. Her work has always been guided by a commitment to grounding our services in who we are as a people.

As we lead into re-shaping our Health and Social Development Department, we are also mindful of the interim guidance needed by some of our essential services as we seek a Director of Community Infrastructure. To ensure these services remain strong and responsive, we need to look at internal strengths to maintain the integrity of services we provide.

We want to share some additional changes to strengthen and align our services across departments:

- **Lolly Andrew** will be stepping in to provide interim support and direction to our **Housing and Emergency Preparedness** teams. In addition, she will continue overseeing Family Wellness and Preservation, the Family Home, and Family Development. Once we have filled the Director of Clinical Health Services and Director of Community Infrastructure positions, Lolly will transition back into a health leadership role.
- **Lands** will transition under Chuck McNeil's interim guidance, providing stability and direction as we continue to strengthen this area and ground the work in community.
- **Public Works, Facilities, Custodial and Venue Operations** will remain under the interim guidance of the Capital Committee to maintain essential support.

- **Social Development (Income Assistance)** will transition to under Employment Services and align closely with services that support our clients as they find their strengths, build their skills, and work toward sustainable employment. This will ensure wraparound support for our clients on their path to employment and independence.

- **Occupational Health and Safety** will transition under Human Resources leadership to enhance occupational workplace health and safety and employee wellbeing.

As Lolly begins this interim shift to overseeing Housing and Emergency Preparedness, she has selected several dedicated team members to provide collaborative interim senior management across the Health and Social Development Department. This will ensure we continue to meet the needs of our community and clients with care and strength. We want to take a moment to express our appreciation for:

- **Bonnie Nickel**, in her capacity as Department Manager, will take on oversight of the Recovery Homes and Mental Health as we search for the Director of Clinical Health Services and Senior Clinical Substance Use Program Lead. Bonnie will continue to oversee Nursing and Home and Community Care, ensuring continuity of care and support.

Strengthening Our Services and Honouring Our Growth - Continued

- **Brooke Bobb-Reid**, who will be stepping into the interim role of Acting Department Manager of Community and Family Health & Wellness Services, and overseeing the Lifegivers Wellness Home, Maternal Child Wellness, Resilience and Prevention, Traditional Wellness, Traditional Foods and Nutrition, and Health Promotion.
- **Kristi McNeil**, who will be stepping into the interim role of Acting Health Services Administrative Lead, overseeing Health Administration, health-specific contribution agreements, billing, and the operations of the Dental Office, Medical Office, and Specialty Clinics.

We recognize that change brings questions and impacts teams in different ways. To support this transition, we are planning to schedule drop-in times for Health and Social Development staff and another for Community Infrastructure staff to ask questions and discuss how these changes will support our collective work. We will begin to schedule these in the coming week and weeks and dates and times will be shared with those teams.

We are thankful to all those who have helped build and shape the Health and Social Development Department over the years. Your dedication and hard work have brought us to this point, and this transition reflects not only the strength of what has been built but the care and vision that continue to guide us forward. We are also thankful to our Community Infrastructure teams for the work they do for our community and within our workplaces.

In the coming days, we will be posting for the Director of Clinical Health Services position. We are excited for the opportunities this brings and remain committed to ensuring our services reflect who we are, where we come from, and where we are going together.

Many hearts and spirits working together maintain our strength to continue moving forward. More information will be shared in the months ahead, and we look forward to walking this path with you.

Thank you for all that you do,
Sq'ewqel Administration

SUPPORTING SQ'ÉWQEL FOOD HAMPERS

A heartfelt thank you to IKEA Coquitlam for their generous support of the Sq'ewqel Food Hamper program. Their contribution ensures that families in our community receive essential food items in sturdy, reusable bags throughout the year.

This partnership helps us provide not just nourishment but also sustainability, as the durable bags can be re-purposed for various household needs. By supplying the hamper bags for an entire year, IKEA Coquitlam is making a meaningful impact on our community, demonstrating the power of collaboration and kindness.

We deeply appreciate their commitment to supporting local initiatives and strengthening the well-being of Sq'ewqel families.

*Sandra Bobb,
Communications
Program,
Sq'ewqel Culture &
Community Services*

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COMING SOON

**Hamper Day & Band Quarterly Meeting
April 16, 2025**





UNITED IN KINDNESS

Sq'ewqel staff came together in a powerful show of solidarity for **Anti-Bullying Day**, Wednesday February 26, 2025, dressing in pink to spread awareness and promote kindness. As staff moved through the offices, Community Members couldn't help but notice the overwhelming participation—almost everyone wore a pink shirt, each one symbolizing a stand against bullying and a

commitment to creating a safer, more inclusive community.

At **11:30 a.m.**, a large group of staff gathered at the gym to take a commemorative photo, capturing the spirit of the day. This simple yet meaningful act was a reminder of the love and support that binds us together as a community.

Beyond just one day, **we encourage everyone to carry the values of kindness, love, and forgiveness throughout the year.** Small acts of compassion can make a big difference in the lives of those around us. Let's continue to stand against bullying and uplift one another—today and every day.

*Sandra Bobb, Communications Program
Sq'ewqel Culture & Community Services*

BC CANCER BREAST SCREENING
Professional. Practical. Personal. Authority.

Mammograms Can Save Lives

The mobile mammogram coach is coming to a community near you.

Mammograms are available for women ages 40+. Take a positive step for your health and book a free screening mammogram.

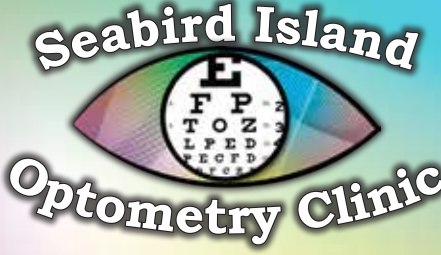
Visit www.screeningbc.ca to learn more.

Upcoming visits:
SEABIRD ISLAND HEALTH
2895 Chowat Rd
Agassiz, BC
April 15, 2025
9:30 AM - 4:00 PM
Contact Shawna Martin at 604-798-3793

Sq'ewqel (Seabird Island Band)
Cervical Cancer and Pap Tests Available

10 AM - 4 PM
April 15, 2025
Sq'ewqel Doctor's Office
2895 Chowat Rd, Agassiz

 **To make an appointment, please call Shawna Martin:**
604-798-3793



Seabird Island Optometry Clinic

Dates:
April 3 - 4, 2025

Future: May 15 - 16, Jun. 26 - 27, Aug. 14 - 15,
Dates: Oct. 2 - 3, Nov. 13 - 14, Dec. 10 - 12

Time:
9:00 AM - 6:00 PM


Place:
SIB Office, Elders Lounge

For an appointment please contact your Community Health Representative (CHR) OR Shawna Martin
Shawna Martin @ 604-798-3793
shawna.martin@seabirdisland.ca

- Adults eligible once every 2 years
- 0 - 18 eligible once a year
- 65+ eligible once a year

Enter through main entrance of Band Office.

- Masks are recommended, not required.
- Are you not feeling well or are sick?
(Please reschedule your appointment).



Thank you for your understanding and cooperation.



Save the Date!

Your invited to our

Community Easter Celebration

Monday, April 21, 2025
10:00 AM - 2:00 PM
Band Office Gymnasium

Join the family fun!
Easter Bunny Photo booth!

URGENT WARNING: FOR COMMUNITY SAFETY POISONOUS DRUG SUPPLY REPORTED DO NOT USE PURPLE PILLS BEING SOLD AS MDMA

Dear Seabird Island Community:

We share the following information for the safety and well-being of all our people.

The local drug supply is poisonous. Special attention should be given to purple pills currently sold as MDMA. DO NOT USE THESE PILLS!

LOCAL DRUG TEST CENTRES:

Agassiz Public Health Unit

- » Phone: 604-793-7160
- » Monday – Friday, 8:30 AM – 4:30 PM

Sq'ewqel band Office (Health Lobby)

- » Phone: 604-796-2177
- » Monday – Friday, 8:00 AM – 5:00 PM


After regular hours Drug Test Kits or support, please call:

- » Justice / Health Matters – Kirk
604-793-8025

Take care of yourself and the people around you.

We are here for our people, our community, our family
Seabird Island Band is here for you.

SQ'ÉWQEL EYÉM (SEABIRD ISLAND STRONG)



SO'ÉWQEL (SEABIRD ISLAND BAND)

ELDERS WALKING PROGRAM

DATE:
sthemélts and sxe'óthels
Tuesdays and Thursdays

Starting April 1, 2025

TIME:
12:00 - 1:00 PM

LOCATION:
Elders College Room #10
2812 Chowat Rd, Agassiz

Monthly Draw: To enter, you will have to show up every time that month.

« Drug Alert »

Fraser Health Region

Several samples sold as Fentanyl in the **Fraser Health region** tested positive for high levels of **Carfentanil**.
These samples varied in color and texture.

Posted: March 06, 2025
Please remove by: March 20, 2025

Carfentanil is a synthetic opioid that is 50-100 times stronger than fentanyl. It is primarily used in veterinary medicine for large animals and is not intended for human use. Naloxone can reverse its effects, but multiple doses may be necessary. Monitor the person's breathing before administering more naloxone.

Friends, family, and community members using unregulated substances may face increased risk of overdose from injection, inhalation, and ingestion.

Tips for safer drug use:

- Explore with service providers options for witnessing consumption (episodic OPS) and local Overdose Prevention Sites
- Stagger use with friends so someone can respond if needed
- If using alone let someone know and ask them to check on you
 - Download the Lifeguard or BeSafe app
 - Call the National Overdose Response Service: 1-888-688-6677 if no cell data
- Take a small amount, wait and see how it feels
- Mixing substances increases risk of overdose. This includes alcohol and prescription drugs
- Find local harm reduction services www.towardtheheart.com/site-finder
- Get your drugs checked www.fraserhealth.ca/drugchecking
- Carry Naloxone. Visit www.naloxonetraining.com for a training refresher
- Text 'JOIN' to 253787 to receive text alerts





SQ'ÉWQEL HEALTH CONFERENCE

On Saturday, February 22, 2025, Sq'ewqel held its Health Conference, inviting Community Members to enjoy a day dedicated to health and wellness. With 109 attendees, the event was a great success, and each participant went home with a swag bag containing a hoodie, smudging kits, hand sanitizing wipes, and more.

The gym was filled with interactive booths. At one table, attendees could create their own medicinal cream, while another booth offered samples of traditional medicinal teas to take home. A health-focused booth provided information on women's health, birth control, and environmentally friendly menstrual products, along with a gift bag containing washable feminine products, birth control supplies, and more. The

First Nations Health Authority was also present, offering information, handouts, and opioid overdose kits. In another corner of the gym, people lined up for acupuncture, while on the big screen and stage, presentations and guest speakers shared valuable health information with the audience.

Throughout the day, attendees participated in various breakout sessions, including reiki, smudging, yoga, sound therapy, foot therapy, and meal preparation with a nutritionist. The boardrooms, lobby, and staff kitchen were buzzing with activity as people engaged in different wellness practices. It was a fantastic opportunity to pamper oneself while learning new ways to support overall well-being.

shxw'éyelhth ~ be in good health

The evening meal was catered by a small café in Chilliwack, featuring a delicious spread of salads, beef, stuffed chicken, garlic and herb mashed potatoes, and more. Following dinner, a comedy show filled the room with laughter—proving that nothing heals the soul quite like a good laugh.

A heartfelt thank you to Sq'ewqel Health, especially Tash and Bonnie, for organizing such a wonderful event to support the community's health and well-being. Your efforts were deeply appreciated by everyone in attendance!

*Sandra Bobb, Communications Program
Sq'ewqel Culture & Community Services*



COMMUNITY ENGAGEMENT AS SELF-GOVERNANCE

Indigenous nations in Canada are pursuing the right of self-governance practiced for thousands of years and which was grievously denied under after the imposition of European-styled government accompanied by many forms of discrimination and the deliberate withholding of natural rights. Self-governance is integral to the process of truth and reconciliation between Indigenous and non-Indigenous people. Self-governance puts power into the hands of the people.

Seabird Island is actively asserting its self-governance in many ways – electing its leaders, establishing Education Jurisdiction, defining its Child and Family Services Jurisdiction, revising both its Membership Code and Election Code, and making decisions about what

can and cannot happen in our Community.

A valuable part of Seabird Island’s self-governance involves the participation of all Members in making decisions. Whether 8 or 80+, Members are called to share their views on many topics and to make good choices based

on being properly informed. In fact, self-governance only works when a majority of Members are actively involved.

Over the coming months Seabird Island members will have many opportunities to become involved in the Band’s right of self-governance. Not only is participation a right, but it is also a responsibility to ensure self-governance accurately reflects the will of the people. Be sure to respond anytime an invitation to attend a meeting or a request for review and comment is given. It is how YOU can be engaged in Seabird Island’s own self-government.

Roy Bedford, Culture and Community Services

Participation takes several forms:

- **Learning** about the subjects under consideration.
- **Participating** in meetings, open houses, surveys, focus groups, and opportunities to share your views.
- **Voting** or **running** in Band elections.

siyá:m

~
Chief, respected leader, leader, respected/wealthy person.

totí:lt ~
Learning it, learning something

ENSURING PIPELINE SAFETY:

KEY FINDINGS & ACTIONS FROM THE SHELLEY INCIDENT

Please find the summarized findings of the Transportation Safety Board (TSB) investigation regarding the Shelley Natural Gas Pipeline incident that occurred on October 9, 2018, near Prince George; and the actions taken by Westcoast to prevent future occurrences.

Key Investigation Findings:

The pipeline incident was the result of a malfunction with the protective coating used to protect the pipeline from moisture and corrosion, resulting in stress corrosion cracking. This problem has since been fixed and the entire natural gas pipeline system as been inspected with the latest generation of inline inspection tools to prevent this type of situation from occurring again. Further steps have also been taken which are explained in more detail below.

sesíq' ~ a crack

Westcoast Actions Taken:

Since the incident, Westcoast has implemented a comprehensive pipeline integrity program - the most aggressive of its kind ever undertaken on the pipeline system in British Columbia.

This program includes:

- **Enhanced Pipeline Inspections:** Westcoast has inspected the entire T-South natural gas pipeline system using the latest-generation inline inspection tool, which offers significantly improved accuracy in detecting potential issues such as stress corrosion cracking.
- **Improved Maintenance Screening Criteria:** The screening process has been enhanced to identify potential pipeline risks earlier, allowing Westcoast to address any potential concerns with proactive maintenance work sooner.

- **Increased Integrity Digs:** To validate the pipeline’s safety, Westcoast more than doubled the number of integrity digs - excavating and inspecting select pipeline sections to confirm their safety and reliability.

Additionally, Westcoast’s approach to pipeline safety now incorporates more frequent inspections, enhanced maintenance protocols, and structural changes within our organization to improve pipeline safety and ensure safety remains a top priority.

At Westcoast, no incident is ever acceptable. They are committed to continuous improvement, learning from incidents, and taking the necessary steps to maintain the highest safety standards for our pipeline system.

thóyeqwt ~ to dig (it) up



CONSERVATION OFFICER VISIT

A few Seabird members had the opportunity to ask questions about hunting in zones outside their designated home area when local conservation officers visited Seabird on February 15, 2024. One of the key topics discussed was the process of obtaining authorization to hunt in areas beyond one's home zone.

The event had a great turnout, with many questions asked and answered. It was an informative and engaging session, providing valuable insights to those in attendance. Despite lasting only a few hours, the discussion was highly productive, and participants left feeling satisfied with the information they received.

Seabird's biologist, Jillian Stewart, was also present at the event. She took the time to meet with several community members, listen to their concerns, and offer guidance. She assured attendees that she would be available to assist with any future questions they might have. Additionally, she gathered feedback on the topics that Seabird members would like more information about. Jillian expressed her hope to connect with even more Community Members in the future to support their needs and interests regarding conservation and wildlife management.

*Zorana Edwards-Shippentower, Communications Program
Sq'ewqel Culture & Community Services*

tewít ~ good hunter, good fisherman

hewháwe ~ going hunting

A poster for the 'Ripple Report' event. The top section features the text 'Sq'ewqel (Seabird Island Band)' and 'Ripple Report' in large, bold letters. To the right is a stylized illustration of a fish. Below this, a red banner contains the text: 'Updating the community on the 2024 status of Maria Slough and answering questions about the work.' The date 'March 25, 2025' and time '5:00 - 7:30 PM' are listed. The location is 'Sq'ewqel Island Band Office Gym, 2895 Chowat Rd, Agassiz'. At the bottom, it states 'Dinner will be provided'. The background of the poster shows a scenic view of a slough with trees and water.



NEW
January - March 2025

FITNESS CENTRE SCHEDULE

MONDAYS

In the Band Office
Fitness Centre and Gym

DROP-IN
3:00 - 5:00 PM

ZUMBA
5:30 - 6:30 PM

INDOOR SOCCER
7:00 - 9:00 PM
For ages 16+

THURSDAYS

In the Band Office Gym

DROP-IN
3:00 - 5:00 PM

VOLLEYBALL /PICKLEBALL
5:00 - 7:00 PM

INDOOR SPORTS
7:00 - 9:00 PM
For ages 16+

ELDERS FITNESS
9:00 - 12:00 PM
Monday & Wednesday

YOGA
5:00 - 6:00 PM
Tuesday & Thursday

WOMEN'S FITNESS
5:00 - 8:00 PM
Tuesday & Saturday

PRIDE FITNESS
6:00 - 8:00 PM
Wednesday

SEABIRD ISLAND HIGH SCHOOL
10:00 AM - 12:00 PM
Friday

YOUTH FITNESS
3:00 - 6:00 PM
Friday

Tuesdays & THURSDAYS

WOMEN'S SELF-DEFENCE CLASSES
7:15 - 8:15 PM
LOCATION: MILL HALL
REGISTRATION REQUIRED BY JAN. 1, 2025.

CLOSED ON Statutory Holidays



Women's Yoga

Sq'ewqel's (Seabird Island Band)

Location:
Band Office Fitness Centre

Gentle Flow Yoga
Every Tuesday at 5:00 - 6:00 PM

Rest and Restore
Every Thursday at 5:00 - 6:00 PM

Beginner Friendly,
For Ages 16+

Please join the Facebook Group "Seabird Mental Health – Yoga + Wellness" for more information, updates and to sign up for classes.

For more information, please contact Stefanie Richardson: stefanie.richardson@seabirdisland.ca

- sewolem**

~

Sports, games, play
- iwólem**

~

playing
- imexósem**

~

walk around, go for a walk

HOME SAFETY!

- Install smoke alarms on every floor of your home, near the kitchen, and outside bedrooms.
 - Test smoke alarms every month.
 - Change batteries every six months.
- Install carbon monoxide detectors to identify scentless, toxic gases.
- Talk with all family members about a fire escape plan and practice it twice a year.
- Stay in the kitchen when cooking on the stove-top or using the oven.
- If your stove element sparks or produces a flame, turn it off. Once cool, remove it and check the connection. If it is corroded or burnt, you may need to replace the stove.
 - Replace any faulty appliances and products before use.
- Keep the kitchen clean. Grease residue builds up on counters and stoves, increasing fire risk.
- Keep decorations away from candles, fireplaces, and other heat sources.
- Avoid electrical overloading. Do not overload electrical outlets or extension cords.
 - Never use double extension cords or power bars. A chain of cords is a fire hazard!
 - Surge protectors are the best option for protecting electronics like TVs and computers. They also reduce the risk of sparks during power outages.
- Dryer lint is highly flammable.
 - Empty the dryer lint tray after every use and dispose of the lint properly.
- Clean your dryer exhaust tube (where it exits your home) at least twice a year.
 - Ensure your dryer exhaust vent has a proper flap on the exterior.
 - If the flap does not open when the dryer is running, this could be a fire hazard.
 - If it is damaged, replace it immediately.

Note: A damaged vent flap is a prime entry point for rodents.

thíyest te lálem ~ to clean the house


- Store flammable liquids, such as liquefied petroleum gas, kerosene, and cleaning solvents, in safe, well-ventilated areas away from heat sources.
 - Never store them near stoves or heaters.
- Keep flammable and combustible materials, such as lighters and matches, out of reach of children.
 - Store them in a safe, dry place.
- Keep exits and walkways clear at all times.
 - By law, walkways inside your home must be at least three feet wide and unobstructed.
 - Unless you have properly secured multi-level shelving, do not pile items higher than sitting height. Tall, unstable piles may tip over and obstruct exits.

*Sandra Bobb, Communications Program
Sq'ewqel Culture & Community Services*

skwetáxw ~ inside house

Sq'EWQEL (SEABIRD ISLAND BAND)

2025 MIX GENDER BOXING CLASS



6:00 - 7:00 PM

MILL HALL

INSTRUCTOR:
ERIC ANDREA

TUESDAYS AND THURSDAYS
(MARCH 18, 20, 25, 27)

TO SIGN UP, PLEASE CONTACT:
Robert.mb@seabirdisland.ca
604-796-8020



Sqw'wqel Housing Wait-list

1 Bedroom		2 Bedroom		3 Bedroom	
1	01172023-7093	1	12102018-6014	1	12192012-3076
2	10182023-7116	2	01072020-7031	2	01142015-1011
3	11032023-7127	3	01092021-7061	3	12102018-6014
4	05022023-7105	4	01172023-7093	4	01072020-6024
5	11082023-7128	5	11022020-5051	5	01072020-7031
6	01012024-7140	6	12232020-7056	6	12232020-7056
7	05282024-7154	7	05022023-7105	7	01092021-7061
8	01142025-7164	8	06152023-7028	8	12192021-7070
9	12122023-7131	9	01042024-7137	9	01092020-6000
<p>SPRING HOME CARE TIPS:</p> <ul style="list-style-type: none"> • Clean the windows (inside & out) • Remove leaves and debris from gutters and down spouts, ensuring they are secure to the house • Clean window and door screens • Wash the siding • Repair caulking & window stripping • Repair door seals • Change the furnace filter • Clean shower heads to remove mineral deposits • Clean the inside of the dryer hose and vent with a vacuum • Wash the baseboards • Wash all door handles, cupboard and drawer handles • Wash all light switches 		10	06282024-7154	10	11272018-5024
		11	06032024-7152	11	01182023-7094
		12	08092024-7157	12	08202019-7034
		13	10242024-7161	13	05172023-7106
		14	12182018-5014	14	06152023-7118
		15	01132025-7163	15	09232023-7123
		16	02212025-7168	16	12062022-7091
		17	02262025-7169	17	12142023-7132
				18	12292023-7136
				19	01042024-7137
				20	07032023-7102
				21	01152024-7142
				22	06032024-7152
				23	07232024-7155
				24	09202024-7158
				25	11012024-7163
				26	12182018-5014
		27	01142025-7165		
		28	01152025-7165		
		29	02082013-3084		
		30	01132025-7163		
		31	01132025-7167		
		32	10032022-7077		
		33	02212025-7168		
		34	05022023-7105		
		35			
		36			

RENTAL HOUSING MAINTENANCE REQUEST'S

To request maintenance on your Sq'wqel rental home, complete our **online Work Request Form** with details and the service address.

Prompt repairs extend its lifespan and keep your home comfortable.

Uploading a photo helps us assess the issue in advance for efficient repairs.

Thank you for helping us maintain your home!

Follow the link at the bottom of this page: <https://www.seabirdis-land.ca/rntlhsngwaitlst/>

or

Follow this QR Code to submit your request:





BRUSH CLEARING AT CHARLES AND STHITSEM: A COMMUNITY IMPROVEMENT PROJECT

A small but meaningful project is taking shape at the corner of Charles and Sthitsem, and I couldn't be more proud of the progress.

Our Public Works grounds crew has been hard at work clearing overgrown brush, invasive blackberry bushes, and rotten wood from the area. Their dedication has transformed the space, making it more accessible and visually appealing.

As they near completion, we hope this newly cleared land can be put to better use by the community. Perhaps the Lands Department will consider planting trees or shrubs, creating a green space for everyone to enjoy. A walking trail could be added, or even a community fire-pit—a gathering place for storytelling, connection, and shared experiences.

skw'ölmexwelhp ~ blackberry bush

Whatever the future holds for this space, one thing is certain: it is on its way to becoming a more welcoming and usable part of our community.

*Submitted by: Gary Swan
Facilities Maintenance Manager
Written by, Sandra Bobb, Communications Program
Sq'ewqel Culture & Community Services*

sts'éxts'éxtses ~ limbs of trees or bushes



ACTION Bookkeeping

BOOKKEEPING & TAX SERVICE

NAVIGATING FINANCIAL COMPLEXITIES WITH ACCURACY AND PERSONALIZED SUPPORT.

- ✔ Bookkeeping
- ✔ Personal taxes
- ✔ SmartCycle Setup
- ✔ GST remittances

Contact details

- 📞 604-825-4361
- 🌐 www.actionbookkeeping.info
- ✉ support@actionbookkeeping.info
- 📍 Fraser Valley, BC
- 📍 Lower Mainland, BC

CALL NOW

MEMBERS' BUSINESSES, WE WANT YOU!

We are excited to announce that we have space for **10** business card-sized (2"x3.5") advertisements in the next issue of the Sq'ewqel Sqwelqwel Pípe! This is a fantastic opportunity to showcase your Community Member businesses and highlight everything you bring to our community.

SUBMIT YOUR 2" X 3" ADVERTISEMENT
 by February 1, 2026, to comm@seabirdisland.ca
 for a chance to be featured in the January issue of the Pípe.

SHARE YOUR SXWŌXWIYÁM WITH SQ'ÉWQEL

We are always on the lookout for a great **sxwŏxwiyám** (story)! If you're interested, we would be delighted to interview you and include a photo, alongside your story. You are already an inspiration for other members, so let us help share your gift!

For inquiries or more details, please contact the Communications team at 604-796-6838 or email comm@seabirdisland.ca

We look forward to showcasing your **sxwŏxwiyám**!

Xólhmet te mekw'ewát

~
 Taking care of the people.

WE HÓYEQWT (INVITE) MEMBERS' ACHIEVEMENTS

Hóyeqwt ~ invite him/her

We warmly invite all Community and Band Members to share your achievements and celebrate your children's milestones with us. Let's lift each other up and inspire one another!

Sq'ewqel eyém! (Seabird Strong!)

Sharing your accomplishments strengthens our people and helps create a more connected and united community. Whether your achievement is personal, academic, professional, or cultural, we want to celebrate your success and share it with the community in our monthly newspaper—complete with your photos!

Send your accomplishments to: comm@seabirdisland.ca with the subject line "Accomplishments."

We are smath'el (proud) of every one of you!

xwŏxwelx ~ To hoist, lift up

MEMBERS' ACHIEVEMENTS: TO CHIEF & COUNCIL, DEC 6, 2024

Twelve years ago, I was grappling with a severe struggle with alcoholism, marked by a strong desire to quit. I incorrectly assumed that forming a romantic relationship would provide the necessary incentive for me to quit. However, despite being in a relationship for over a year, my struggles with alcohol persisted. One evening, as my partner retired for the night, I purchased a six-pack of Canadian beer. After consuming one beer, I became insanity-enraged and directed my anger towards my feline companion, Alvin. Witnessing my cat's frightened demeanor served as a turning point for my realization. I broke down in tears acknowledging that I was a mean drunk and genuinely aspired to quit. I offered my sincerest apologies to my cat and acknowledging the imperative to cease drinking. I discarded the remaining beer and never became intoxicated again.

I attribute my personal growth and improvement to my feline

companion, and I am grateful to still have him in my life as I navigate life challenges. I thought I saved him but in reality, he saved me! I believe it is vital for our people to have pets and I believe Seabird Island Band needs an animal clinic. We have many empty houses; can we make one of them into a clinic? Please, Thank You.

From a grateful member of Seabird Island.

*Sincerely Sherry. C Peters
 (Sherry Chistine Peters.)*

*Submitted by Chloe MacBeth
 Animal Wellness Guardian*



púpsollh ~ Kitten, kitty

SAGE SUGGESTIONS

Sandra Bobb, Communications Program, Sq̓̓w̓̓q̓̓el Culture & Community Services

A COLUMN FOR CLEANSING, CLARIFYING, ENLIGHTENING AND SOOTHING FUN.

GARBAGE TO GARDEN

The days are getting longer, the sun is shining, the trees and plants are blooming, and the early morning birds are annoying my husband.

Now that winter is over, we can go outside and play in the dirt. With tariffs threatening our economy, perhaps you want to start that vegetable garden!

You don't need to buy seeds to start a garden—you have everything you need at home. Don't toss out all your food scraps; many of them can be used to start your own garden. With some water, light, warmth, and potting soil, you're ready to garden!

And if you're worried about what to do when winter rolls back around, don't fret! Many of these plants can be grown indoors, allowing you to enjoy fresh produce year-round. With a well-placed pot on a sunny windowsill, you can keep your garden going no matter the season.

Step outside, dig in, and watch as your homegrown garden flourishes!

BEWARE OF SCAMS

There have been a few scam calls circulating that we want to warn the community about.

1. **Your SIN number has been compromised:**
Scammers pretend to be from the government, claiming that your SIN number has been compromised and asking you to confirm it. Do not fall for this! It is a scam to steal your identity. The government will **never** call you for this information.
2. **AI-generated bank scam:**
You get a call claiming they accidentally deposited money into your account and need you to send

Cheap and Easy Garden Starters:

Celery: Take the bulb base of your celery bundle (the part you normally toss away) and place it in some water. Soon, it will grow roots, and you can plant it to grow a new bunch of celery.

Green Onions: These come with roots already attached. Simply cut off the root bulbs and plant them in soil.

Leaf Lettuce: Cut off the bulb base of your leaf lettuce and place it in water until roots begin to grow. Once rooted, plant it in soil, and soon you'll have a fresh head of lettuce.

Potatoes: When your potatoes start growing eyes, don't throw them away! Let the eyes develop, as these are the roots. Cut the potato in half and plant it in soil with the eyes facing downward. Soon, you'll have multiple potatoes.

Sweet Potatoes: To produce multiple plants, cut a sweet potato in half and suspend it in a shallow container of water using toothpicks. Roots and

it back. While talking to you, they gather personal information, allowing them to access your bank account. In some cases, it was reported they will even clone your voice to get family involved.

3. **Courier Scams:**
Scammers may claim to be from Amazon, Purolator, or other courier services, asking you to update your account. Once you select an option, they hit you with the scam. We received a call like this yesterday, and our phone number wasn't even linked to any of our accounts

ts'ísem ~ To grow

sprouts will begin to grow within a few days. Once the roots reach about an inch in length, plant them in soil, either in a garden or a large container.

Carrots and Beets: Cut off the top stubs with the leafy greens (about one inch into the vegetable), then place them in water to grow roots. Once rooted, plant them in soil to grow more carrots and beets.

Radishes: Similar to carrots and beets, cut off the top stubs with the leafy greens and place them in water until roots form. Then, plant them in soil to grow more radishes.

Garlic: Separate the garlic bulb into individual cloves—each clove is a starter plant. Simply plant them in soil. They are ready to harvest when the leaves turn yellow and begin to fall over.

tus'éy ~ to be careful

4. **Tariff and Delivery Fees:**
You may receive a message stating that your package has been delayed at the border and that you need to pay extra to release it. We received this one as well—even though we hadn't ordered anything at the time.

How to Protect Yourself:

In this day and age, your best bet is to never answer calls from numbers you don't recognize. After the call is dropped, you can look up the number online to check its source. If it's unlisted, it's most likely a scam. Sometimes, the websites will even warn you: "THIS IS A SCAM – DO NOT ANSWER."

temkw'éyles ~ spring

Stl'ít'el ~ love, like

sq'eq'ó ~ being together with, along with, included

COMIC



Reference: <https://mooselakecartoons.com>

MARCH - WELEKE'ES
"Little frog season"

APRIL - TEM KWÍKWEXYEL
"Time for baby sockeye salmon"

INSPIRATION:

Pisces

Feb 19 - March 20

Wolf - Steqó:ye

Direction: North East

Element: Water – Stone: Jade

Strengths: You know what you're feeling at all times. You can perceive your emotions at all times without having to dig too deep to find them. You are also in tune with the emotions of others around you.

Aries

March 21 - April 19

Falcon/Small Hawk - xixemxímeéls

Direction: East

Element: Fire – Stone: Opal
Strengths: You are courageous, but impulsive. You are not afraid of conflict and standing up for people.

"Above all else, treat those in the community like how you want to be treated."

- Anonymous

"It only takes one person to mobilize a community and inspire change. Even if you don't feel like you have it in you, it's in you. You have to believe in yourself. People will see your vision and passion and follow you."

- Teyonah Parris

WORD LIST:

1. **hewháwe** – going hunting.
2. **totí:lt** -learning it, learning something.
3. **shxw'iyem** – health, strength.
4. **yéltht** – poison.
5. **tselhsq'áleq'ó** – family.
6. **á:xwem** – giving something, giving food.
7. **q'eq'ótel** – to meet each other.
8. **eyésthet** – to have fun.
9. **míytel** – a helper.
10. **pekchá:m** – take a picture.
11. **ts'átl'em** – jumping, hopping.
12. **kópi** – coffee.
13. **lhálqit** – soaking it (dried food).
14. **mówech** – deer meat.
15. **q'ewq'ewét** – drums.
16. **q'a'í:lem** – be ancient.
17. **swáyel** – day, sky, weather.
18. **siyáye** – friend.
19. **xwoyí:wel** – happy.
20. **tskwí:m** – red.

HALQ'EMÉYLEM WORD SEARCH Created by Jasmine Paul Louis, Communications Program, Sq'ewqel Culture & Community Services

p	w	:	s	é	t	e	w	y	'	q	i	i	t	e
l	'	l	t	o	t	í	:	l	t	'	l	h	ó	y
c	k	l	m	y	á	s	e	p	w	a	w	e	p	t
s	:	ó	w	h	c	'	'	e	e	'	s	y	e	s
q	á	h	p	t	y	á	e	á	'	í	:	é	k	k
q	w	q	s	i	y	á	y	e	t	:	m	s	c	w
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y	á	t	h	e	w	h	á	w	e	e	'	h	á	:
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l	h	l	h	á	l	q	i	t	í	á	:	t	m	ó
t	s	e	l	h	s	q	'	á	l	e	q	'	o	w
h	q	k	k	á	:	x	w	e	m	x	e	:	e	e
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s	w	á	y	e	l	:	í	t	t	é	e	í	m	h
e	é	á	q	h	h	q	p	m	í	y	t	e	l	'



DEADLINES

Submissions and advertisements are due by the 1st of each month.

HAVE A STORY IDEA?

Contact: comm@seabirdisland.ca

LETTERS TO THE EDITOR

Must be under 300 words and include your name, phone number, status number, signature (for authentication purposes- not for publication), as well as date/year submitted.

AGREEMENT/LEGAL

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only and that there shall be no liability in any event beyond the amount paid for such advertisement. The Sq'Éwqel shall not be liable for any slight changes in typographical errors that do not lessen the value of an advertisement.

Editorials are chosen and written by Sq'Éwqel (Seabird Island) staff, they are the expressed opinion of the staff and do not necessarily reflect the views of Sq'Éwqel (Seabird Island).

WE RESERVE THE RIGHT

to revise, edit and/or reject any advertisement or story submissions.

COPYRIGHT

Permission to reproduce wholly or in part in any form whatsoever must be obtained in writing from the publisher. Any unauthorized reproduction will be subject to recuse law.

AVAILABILITY

The 15th of each month (or closest business day). Apply for email distribution or pick-up at the red Community newsletter boxes. www.seabirdisland.ca/sqwqel-sqwelqwel-pipe/

CONTACT US

comm@seabirdisland.ca
www.seabirdisland.ca/comm/
Monday- Friday 8:00 AM- 4:00 PM
Closed on all statutory holidays.

CREATED AND PRODUCED BY THE SIB COMMUNICATIONS TEAM:

Sandra Bobb;
Ciara Busby;
Kristy Johnson (on leave);
Zorana Edwards-Shippentower;
Jasmine Paul-Louis; and
Quentin Charlie.

PUBLISHER & TEAM SUPERVISOR:

Sandra Bobb

EDITOR & MANAGER:

Roy Bedford

SEABIRD CHURCH

Mass: To be confirmed

Study Groups: To be confirmed

Contact To be confirmed

LOVED ONE PASS AWAY?

We can help you send a copy of the death certificate to the First Nations Health Authority. Contact Shawna Martin 604-796-2177.

FUNERAL PAMPHLETS

Creating pamphlets from our catalogue or custom pamphlets.

NEW - As per Seabird Funeral Policy, Sq'Éwqel supplies **250 colour funeral pamphlets**, as well as **1 hour of design time FREE** for all Band Members. Additional design time, pamphlets or special paper can be requested for a small fee.

We also assist with pamphlets for non-Band Members, enquire for fees.

Contact Communications at 604-796-2177 or email comm@seabirdisland.ca.

WILD SAFE BC CONSERVATION

To report animals who pose immediate threat or danger to public safety. 1-877-952-7277 or #7277

SIFD FIRE PRACTICE

Tuesdays 7:00 - 9:00 PM
Now recruiting new Members.
Contact the Fire Hall 604-796-2177.

GARBAGE SCHEDULE

CURBSIDE PICK-UP OF COMPOST, RECYCLE and GARBAGE:
Every Monday, unless Monday is a statutory holiday, then pick up will take place on the Tuesday immediately following the holiday. **2 garbage bags** per household per week.

MAJOR GARBAGE: 1st Wednesday of the month for Community core, and the 3rd Wednesday of the month for the surrounding Community.

Contact Public Works at 604-796-2177 or email: publicworks@seabirdisland.ca

Sq'Ép ~ meeting

SQ'ÉWQEL FACEBOOK ACCOUNTS

Recommended to follow:

Sq'Éwqel "Seabird Island Band"
<https://www.facebook.com/SeabirdIslandBand/>

Seabird Island Youth Program
<https://www.facebook.com/SeabirdYouthGroup/>

Seabird College
<https://www.facebook.com/SeabirdCollege.ca/>

Seabird Island Community School
<https://www.facebook.com/SeabirdIslandCommunitySchool>

Seabird Island Recreation
<https://www.facebook.com/SeabirdRec/>

Careers
<https://www.facebook.com/SeabirdIslandCareers/>

DENTAL CLINIC

Accepting new STATUS PATIENTS

Open Monday through Thursday
8:30 AM - 5:30 PM **Closed Fridays**

Contact the Dental Clinic 604-796-6853.

MEDICAL CARDS

Need to apply for a new Medical Card because it was lost or stolen? We can assist you when applying for a new one.

Each client is responsible for paying for their Medical Cards. If they've been lost or stolen more than two times the cost is \$20 for each new card.

Please note, we do not assist with BC ID applications.

Contact Shawna Martin 604-796-2177

BABIES ID CARDS

Apply for a Medical Care Card as soon as possible. Contact Shawna Martin 604-796-2177.

Apply for Status Cards as soon as possible. Contact 604-796-2177.

AMBULANCE BILLS

Please submit ambulance bills as soon as you receive them. If the bill is more than 1 year old, ambulance costs will no longer be covered under the Non-Insured Health Benefits (NIHB). Anyone with a status number can have the ambulance paid for by Health Canada as long as it's not an ILCB claim.

We can only provide assistance to those with a status number.

Unfortunately, ambulance bills will not be covered if you were also incarcerated in jail. Ambulance billing will know if you were incarcerated based on the bill's address. Please do not bring these in as they will be denied and it will be the client's responsibility to pay.

Please note, if you were taken home by ambulance after a stay in the hospital, this will not be covered and it will be the client's responsibility to pay.

Contact Shawna Martin 604-796-2177.

WELLBRIETY MEETINGS

Every Tuesday night at 7:00 PM at the Stó:ló Tribal Council Boardroom, 2855 Chowat Rd.

AA in BC website: www.bcyukonaa.org

OPTOMETRY CLINIC

Appointments Only: April 3-4, May 15-16, June 26-27, Aug. 14-15, Oct. 2-3, Nov. 13-14 Dec. 10-12

Recommended annual checkups for children under the age of 19 and every 2 years for ages 19-64. Elders 65+ can be seen annually.

Have a medical condition, such as diabetes, or taking high risk medicines? You can also be seen annually.

Contact Shawna Martin CHR at 604-796-2177 or shawna.martin@seabirdisland.ca

WILD ANIMAL ALERT

Respect the land and keep it clean to reduce wildlife encounters.

- Only put your garbage out the morning of garbage day.
- Discard fish guts (away from homes).
- Clean your barbecue.

Please keep an eye on your children and do not walk alone!

Clap loudly and make yourself big!

Educating ourselves and keeping a clean Community makes a difference!

If you have any further concerns or feel threatened by wild animals, first report it to the

Conservation Office at 1-877-952-7277

Second, contact the Seabird Communications Office at 604-796-2177 so we can post an "Alert" for your area.

RENEW STATUS CARD

Book a Status Card Appointment

Tuesday - Thursday: 8:30 AM - 4:30 PM

Appointments required.

Remember to bring:

- 2 pieces of photo Government ID
- New Photo (see Communications, appointment required)

New style Digital Status Card with photo

Contact **Simone Jimmie** 604-796-2177

Serving Seabird Members only!
SIB has the right to refuse service.

ID Photography Prints

Status Card Photography

Laminated style: \$13.50

- Call Simone to book your appointment

Passport, PAL Photography and more

Authenticated photo: \$18.50

Monday - Friday: 8:30 AM - 3:00 PM

Appointments required.

Contact Communications at 604-796-2177 or comm@seabirdisland.ca

COMMUNITY INFRASTRUCTURE

CAPITAL PROJECTS MANAGER

Provides culturally informed leadership for managing and overseeing capital construction and renovation projects. This role involves coordinating with various departments to ensure projects are completed effectively, on time, and within budget. Engaging with the community to align projects with the values and cultural needs of Community Members is central to this position.

CUSTODIAL PART-TIME (TERM)

Responsible for performing custodial duties, minor maintenance and other miscellaneous duties in order to ensure that buildings and facilities are maintained in a healthy, safe and sanitary manner.

We are looking for a custodian to work Part time evenings, this is a term contract with an end date of June 30, 2025.

LANDS ADMINISTRATIVE ASSISTANT (TERM)

Provides culturally informed administrative and clerical support to Community Members and the Lands Department. This role involves assisting with land transactions, maintaining accurate records, preparing reports, coordinating meetings, and ensuring compliance with relevant policies and regulations. The Lands Administrative Assistant will also engage in community relations activities to support clients

and the broader community in understanding lands related processes and services.

This is a Full Time Term Position with an end date of August 31, 2026.

LANDS PROGRAM MANAGER

Provides culturally informed land management and administration Lands Registry, Land Code, Land Use Plan, transfer/lease agreements and related policies and procedures to regulate the land use, to obtain the highest benefit of land use and preservation for members. This role involves developing, implementing, and monitoring land use plans, negotiating agreements, and overseeing regulatory compliance. The Lands Program Manager will also engage in community relations activities to support members and promote sustainable land use.

EDUCATION

YOUTH AND YOUNG ADULTS PROGRAM MANAGER

Provides culturally informed leadership and oversight of programs designed to serve Youth and young adults. Programs include culturally responsive activities, meaningful outings, and workshops designed to build life skills, resilience, and community connection. The Youth and Young Adults Program Manager will also foster strong relationships with community partners, funders, and stakeholders while developing and implementing prevention-focused programming that strengthens connections with at-risk Youth and young adults.

EXECUTIVE

EXECUTIVE ASSISTANT TO CHIEF ADMINISTRATIVE OFFICER

Working collaboratively to enhance the strategic and administrative functions of the Office of the CAO.

Under the direction of the Chief Administrative Officer (CAO), the Executive Assistant provides culturally informed administrative and strategic support to the CAO, ensuring seamless operations within the Office. This role involves coordinating executive-level communication, scheduling, stakeholder engagement, and organizational priorities. The Executive Assistant will also engage in community relations activities, supporting the leadership team and fostering strong relationships with internal and external stakeholders.

FINANCE & ADMINISTRATION

PRIVACY AND CONFIDENTIALITY STEWARD

Evaluates and provides recommendations with respect to information privacy strategies including the development of privacy policies, procedures and processes for both new and existing initiatives and guides the organization in meeting legal, ethical, and community expectations regarding privacy and confidentiality. This role aligns with the principles of reciprocity, trust, and community accountability,

reflecting First Nations values in all aspects of privacy management. The Privacy and Confidentiality Steward will safeguard information, support access and disclosure in a culturally appropriate manner

HEALTH & SOCIAL DEVELOPMENT

COMMUNITY SAFETY & JUSTICE COORDINATOR

Assist clients involved at various criminal justice system stages, such as local police, corrections Canada, victim's services, parole services. The Community Safety & Justice Coordinator will also engage in community relations activities to support clients and the community. This position will support the implementation of the BC First Nations Justice Strategy and the goal of autonomy and self-determination for Indigenous people involved in the criminal justice system. The work will vary depending on the clients' particular needs and based on referral goals. Challenges can include (but won't be limited to) drug and alcohol abuse, involvement with corrections, housing and financial difficulties and instability along with intellectual deficits and/or mental health issues.



Sq'Éwqel (Seabird Island Band)

BASIC LEVEL

FIRST AID TRAINING COURSE



Please sign up as available spots are limited

Sxe'óthels (Thursdays),

March 20, 2025

Available from

8:00 AM to 4:30 PM

Located at the **Mill Hall**

We are excited to be offering a Basic Level First Aid course for **Seabird Island staff** who may be interested in getting or renewing their certification!

Please check with your Supervisor or Manager and have them email **Rachelle Hill** at safety@seabirdisland.ca to enroll you in this valuable training.

totí:lt

~
learning it,
learning something

yóyes

~
working, be working

lexsyó:yes

~
(someone who is) always working

Family Counselor (Term)

Working collaboratively to enhance the emotional, mental, and spiritual well-being of community members through trauma-informed support. Under the direction of the Program Manager of Families and Wellness, the Family Counselor will provide counseling to families, youth, and children facing challenges related to addictions and family issues. Services will be delivered through one-on-one, family, group, and couples counseling, as well as healing circles. The Counselor will also facilitate community education workshops, provide referrals to residential treatment centers, and support clients at the Recovery Home. This role requires travel to Bands served by Seabird Island Health Services to ensure accessible care while fostering strong community relationships.

This is a one-year term contract with the possibility of extension.

FOOD & NUTRITIONAL WELLNESS WORKER

Providing meal planning, preparation, and kitchen management for program participants. This role involves menu planning, estimating and ordering required supplies, preparing and cooking meals and snacks in accordance with client dietary needs and established Food Safe and Licensing standards. The Food and Nutritional Wellness Worker will also support nutrition education initiatives and create a welcoming and inclusive food environment for the clients.

This is a one-year Full-Time Term Contract with an end date of March 31, 2026, with the possibility of extension.

Two Full-Time (40 Hours Per Week) and Two Weekend Only (16 Hours Per Week) positions are available, we ask that candidates indicate their preference in their Cover Letter.

NUTRITION & MEALS COORDINATOR

Providing culturally informed meal planning and nutritional support to other programs. This role involves developing easy-to-follow cook-at-home menus, providing back-up coverage for cooks throughout the organization and overseeing the Meals on Wheels Program. This position emphasizes the importance of traditional foods, holistic wellness, and community support through active engagement in community relations to support clients and the broader community.

ON CALL RECOVERY HOME SUPPORT WORKER

Will be a part of an integrated team of individuals that works closely together in a residential setting to provide crisis intervention, coping strategies, education, connections to community services, and support to individuals

affected by mental illness, addictions, trauma, and crisis.

Promoting recovery, stabilization, and independence by providing comprehensive support to clients. The R.S.W. supports and promotes the following: client safety, assisting with activities of daily living, and encouraging full participation in community activities included but not limited to cooking, cleaning, charting, participating in group sessions, driving, and shopping.

PART TIME RECOVERY HOME SUPPORT WORKER (WEEKENDS)

Promotes recovery, stabilization, and independence by providing comprehensive support to clients. The R.S.W. supports and promotes the following: client safety, assisting with activities of daily living, and encouraging full participation in community activities included but not limited to cooking, cleaning, charting, participating in group sessions, driving, and shopping.

SENIOR CLINICAL SUBSTANCE USE PROGRAM LEAD

To oversee the Youth Treatment Program, AIMS, and the Recovery Homes, ensuring high-quality, culturally responsive care for individuals and families facing substance use challenges, mental health issues, trauma recovery, and holistic wellness care.

Providing leadership and oversight of substance use and wellness programs, ensuring that clients receive compassionate, evidence-based, and culturally informed care. This role involves coordinating day-to-day operations, supervising clinical and support staff, enhancing service delivery, and fostering strong partnerships with community resources. The Senior Clinical Substance Use Program Lead will also engage in community outreach and advocacy efforts to strengthen holistic wellness support within the community.

HUMAN RESOURCES

HR ADMINISTRATOR (TERM)

Serve as a point of contact for employees on HR-related matters, providing administrative and operational support to the Human Resources team. This role involves managing correspondence, maintaining and updating internal databases, tracking employee leaves, performance reviews, coordinating training, as well as supporting recruitment efforts and managing Criminal Record Checks. The HR Administrator also assists with planning employee events, monitoring compliance with policies, and preparing monthly statistical reports.

This is a Term Contract Position with an end date of August 31, 2026.

HR GENERALIST

Provides culturally informed support for a wide range of HR functions. This may include, but is not limited to, the implementation and interpretation of the policies, programs and procedures, recruitment, employee relations, compliance, reporting, expenses, documentation, promoting organizational values, and supporting employees and management in creating a positive workplace culture. The HR Generalist will also engage in community relations activities, supporting both clients and the broader community by ensuring Human Resources practices reflect our mission and values.

INTER-GOVERNMENT AFFAIRS

JUNIOR BIOLOGIST

Providing culturally informed biological expertise to support habitat restoration, environmental research, and traditional land use assessments. This role involves conducting fieldwork, monitoring ecological conditions, and ensuring development projects align with environmental and cultural criteria. The Junior Biologist will also engage in community relations activities, supporting knowledge sharing and collaboration with internal departments, external agencies, and co-management partners.

PROJECT AND DIVISION MANAGER

Have a background in Biology or other manage all Seabird-led environmental projects off reserve, Major Referrals and the Divisions/Teams for Fish, Wildlife, Natural Resources and Referrals. They will work closely with external environmental consultants, government representatives and Seabird Island Technical Staff to ensure projects are well-designed and adhere to technical and regulatory requirements. Projects may include construction, environmental management, contaminated sites investigations and remediations, aquatic habitat restoration, and environmental assessments involving surveying and monitoring.

The Project Manager will have a background in Biology, other Environmental Science or Project Management and be able to provide the knowledge required to advise on environment-related matters or projects. Previous work in leading projects for a First Nation Community will be considered an asset.

They will be required to delegate tasks, manage budgets, problem-solve, communicate effectively, and prepare reports, proposals, summaries, and work plans. The Project Manager will build important relationships with a range of internal and external partners throughout the region including federal

and provincial governing bodies. They will advocate for First Nations fisheries and lobby Indigenous Rights as they relate to traditional territory and natural resources under Section 35, UNDRIP, and DRIPA.

Leadership skills are key as this individual will be responsible for leading the Fish, Wildlife, Natural Resources and Referral team to ensure that the program is actively working to meet the Nation's goals and is upholding its values.

REFERRALS COORDINATOR (TERM)

Providing culturally informed analysis and recommendations on land and resource referrals impacting Seabird Island Band and its members. This role involves reviewing and assessing referral documents, liaising with government agencies and external stakeholders, preparing reports, and ensuring that consultation processes align with Indigenous rights and interests. The Referrals Coordinator will also engage in community relations activities to support informed decision-making and advocacy efforts on behalf of Seabird Island Band.

This is a term contract with an end date of March 31, 2026.

LABOUR POOL

LABOUR POOL

Offering a unique opportunity to perform a wide variety of on-call tasks that support our operations. This role allows you to build new skills and earn supplemental income, while contributing to the growth and development of the community. As a member of the Community Labour Pool, you will be called upon to assist with a variety of tasks across different sectors.

You are invited to submit a cover letter, resume and 3 references.
<https://www.seabirdisland.ca/careers/>

We regret that we will only respond to those applicants chosen for an interview.

Email: humanresources@seabirdisland.ca.

We thank all applicants for their interest.

**SAVE THE
DATE**

ADULT/YOUTH SOCCER
CANOE RACES
FOOD/CRAFT VENDORS
MORE DETAILS TO COME



MAY 24 -25, 2025

SEABIRD ISLAND

FESTIVAL

REGISTRATION NOW OPEN!
www.seabirdfestival.ca